



Decorator

£31,124

Interested in making a change?
Apply online at beacon.cymru/jobs

About Beacon

Beacon Cymru results from the merger in January 2025 of Coastal Housing and RHA Wales: two respected community landlords with reputations for excellence, innovation and being a positive force in the communities where they work.

At Beacon we're a team in the truest sense of the word. We value relationships highly, so we invest in them daily. As a result, our workplace culture is open, trusting and respectful. It's also safe, which we think is pretty critical to encouraging new ideas and approaches.

We employ almost 380 people across south west Wales and we trust every single one of them to know, and do, their work in the way that gets the best results for residents, the local community and the planet.

Beacon owns and manages almost 9,000 homes across South Wales. We aim to be an organisation for the future; one which constantly raises the bar to deliver improved services and homes for residents. We aim to deliver a greater number of new, high-quality homes each year; we're focused on growth and investment in existing homes and services, and we're a more resilient organisation with a wider geographical reach. We currently have over 500 new homes under constructions across the regions where we operate.

Beacon vision is to provide better places for people and the planet. Our purpose is to create lasting change you can see, through affordable homes, sustainable neighbourhoods, and vibrant town and city centres.

This is supported by our digital vision, which is to use technology to support and enable our aims and priorities, and to enhance our services, communication and interaction with residents and businesses across the communities in which we work. In doing this we will endeavour to create opportunities through our digital strategy for resident focus, innovation and sustainability.



Job Title: Decorator

Place of work: Across all stock

Hours of work: 40hrs Monday to Friday

Salary: £31,124 pa

Our location

Operating across Swansea, Rhondda Cynon Taf, Bridgend, Neath Port Talbot and Carmarthenshire, we have the Gower's world class beaches, beautiful natural landscapes and the Welsh valley's rich industrial heritage on our doorsteps. Swansea and the wider regions where we operate offer world class educational institutions, and the ongoing regeneration across the areas in which we are based bring creativity, thriving communities and friendly places to live and work.

Job Summary

This role is for a Decorator to join our highly motivated and successful in-house Decorating Team who are doing such a good job that they currently achieve a 95% customer satisfaction score!

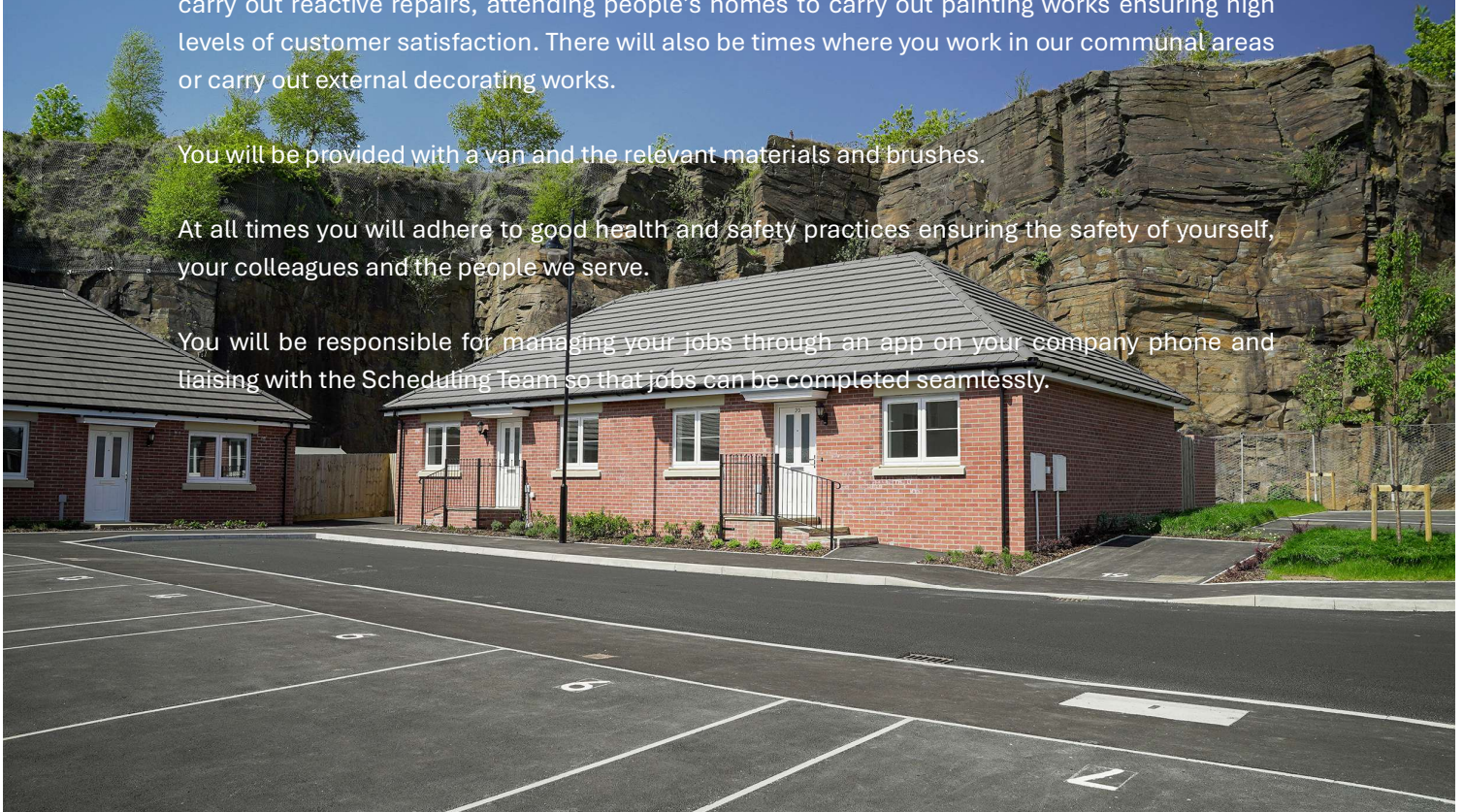
We really care about the people and communities we serve, and we need skilled caring people to help us serve those communities so, we're looking for someone with the right skills, ability, empathy and initiative to fill this role.

The role will require you over all aspects of painting and decorating from patch repairs and touch ups to full re-dec's, painting both internally and externally. Much of the work will be in our void properties, decorating them to a high standard to make a house into a home. You will sometimes carry out reactive repairs, attending people's homes to carry out painting works ensuring high levels of customer satisfaction. There will also be times where you work in our communal areas or carry out external decorating works.

You will be provided with a van and the relevant materials and brushes.

At all times you will adhere to good health and safety practices ensuring the safety of yourself, your colleagues and the people we serve.

You will be responsible for managing your jobs through an app on your company phone and liaising with the Scheduling Team so that jobs can be completed seamlessly.



Skills & Experience

- Previous decorating, wall papering and minor patch plastering experience
- Possess relevant trade qualifications and / or have the experience of carrying out these tasks (NVQ Level 2, etc.)
- Experience of working with the general public and a wide range of client groups
- Experience in working to targets and being able to set them for yourself and other team members

Core Requirements

- Be willing to learn new skills that will contribute to personal development and that will be of benefit to Beacon.
- To arrange access and joint visits where necessary if additional contractors are required (i.e. If electricians, gas engineers, rubbish removal, etc. is required as part of the repair work.)
- To ensure any further repairs identified at properties are either undertaken whilst on site, rearranged for alternative dates or reported to the Scheduling Team should other trades or personnel be required.
- To maintain any reporting systems that the Association chooses to operate to monitor repairs, materials and the effectiveness of the service. This may be a computerized IT / PDA system or more traditional written system.
- To ensure correct procedures are followed and paperwork produced for the materials invoicing system.
- To work alongside other tradesmen (both Beacon and external) where two or more people or trades are required to undertake the work. To be willing to provide support and training as necessary where apprentices are used.
- To take the relevant training and tests to ensure your relevant training is up to date.
- To deputise for other members of the Decorating Team as required by carrying out similar duties across the Group's housing schemes.
- To attend and participate in team meetings.
- To generally assist the Group's Officers with any tenant consultation or other exercise that encourages tenant participation and involvement.
- To undertake training as required, whether identified by self or others in the Group.
- To comply with Health and Safety regulations and the Group's working procedures.
- To treat colleagues and clients in a fair and non-discriminatory way.
- To carry out any other duties reasonably requested by the Group.

The role requires the postholder to be face-fit tested for suitable respiratory protective equipment, which may include an FFP3 mask. Where a tight-fitting mask is required, the postholder must be clean shaven in the seal area when the mask is used, in line with health and safety policies and PPE requirements. Reasonable adjustments or alternative respiratory protection will be considered where appropriate.

This job description is not exhaustive and may change to meet organisational needs.

Qualities	Essential / Desirable
Possess relevant trade qualifications and / or proven relevant experience	E
Experience of working in domestic residences and a wide range of client groups	D
Be aware of Health & Safety issues around maintenance repairs and when working in occupied properties	E
Demonstrate a working knowledge of repairs and maintenance and be able to apply this to property inspections	D
The ability to maintain and provide written records as required	E
Basic IT skills	E
Excellent communication skills	E
'Can do' approach with the ability to motivate other members of the team	E
Enthusiastic and motivated nature	E
Takes pride in producing high standards of work	E
Professional attitude in work and manner	E
Able to weigh up situations and act on them accordingly	E
Good organisation of work and appropriate time management skills	E
Able to work independently on own initiative and as part of a team	E
Commitment to the values, aims and objectives of the Group	E
Full Valid Driving license	E
Willing to undertake any training that will develop the role and themselves	E
Provide and maintain own power and other hand tools as required to carry out these trades	E

Next steps

If this seems the job for you can apply online 24/7 right up until **Monday 3rd August at Midday**.

If you'd like to chat to us about the role before you apply, please contact Andrew Lockett on 07458 042615 before 18th July or Kevin David on 07791 297185 from the 20th July.

You can save your application progress through our online application system so you don't need to do the entire thing in one go. We are not accepting CV's for this vacancy.

Here's a whistlestop tour of our typical recruitment process so you know what to expect:

- Complete and submit the application form online before the closing date and time shown.
- We'll review all applications and let you know whether or not you've been shortlisted.
- If you are, we'll invite you to come and meet us for an Assessment Day on **Wednesday 12th August at our offices on High St Swansea**. Please ensure you are available for this date prior to applying as we may not be able to offer alternative dates.
- If you're successful, we'll make you an offer.
- Once you've accepted our offer, we'll follow up your references and check your eligibility to work in the UK – if the role requires it, we'll also carry out a DBS check.
- Once that's all done, we'll send you a contract and confirm your start date.
- Welcome to **#TeamBeacon!** There's a 6 month probationary period from your start date and your manager and HR will support you throughout.

Our benefits

Beacon offers a wide range of benefits including:



30 days annual leave, plus an additional 2 days leave at Christmas!



Enhanced family friendly leave, including paid dependency leave.



Defined contribution pension with included life assurance of 3 times your salary.



Enhanced company sick pay.



Extensive wellbeing offer.

Want to see the full range of benefits?
Visit beacon.cymru/jobs

